American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W. Washington, D.C. 20006 (202) 637-5000 www.aflcio.org

RICHARD L. TRUMKA

Michael Sacco Harold Schaitberger Leo W. Gerard Nancy Wohlforth Matthew Loeb Diann Woodard Baldemar Velasquez Bob King Maria Elena Durazo Cliff Guffey Joseph J. Nigro Laura Reyes Kenneth Rigmaiden Bhairavi Desai

PRESIDENT

EXECUTIVE COUNCIL

ELIZABETH H. SHULER SECRETARY-TREASURER

Edwin D. Hill

William Hite

Ken Howard

J. David Cox

Michael Goodwin Robert A. Scardelletti Clyde Rivers Larry Cohen Rose Ann DeMoro James C. Little Randi Weingarten Rogelio "Roy" A. Flores Patrick D. Finley Newton B. Jones James Boland General Holiefield Lee A. Saunders Terry O'Sullivan Veda Shook Láwrence J. Hanley Lorretta Johnson James Callahan DeMaurice Smith David Durkee Stuart Appelbaum Joseph T. Hansen James Grogan Paul Rinaldi

R. Thomas Buffenbarger Cecil Roberts Gregory J. Junemann Fred Redmond Fredric V. Rolando D. Michael Langford Bruce R. Smith James Andrews Walter W. Wise Capt. Lee Moak Sean McGarvey D. Taylor Harold Daggett

TEFERE GEBRE

EXECUTIVE VICE PRESIDENT

October 18, 2013

The Honorable Abdelaziz Bouteflika President The Popular and Democratic Republic of Algeria El Mouradia Algiers, Algeria

Via E-mail: president@el-mouradia.dz

Dear President Bouteflika:

On behalf of the 12.5 million working men and women of the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), I wish to express our great concern regarding the ongoing violation of trade union rights in Algeria.

In May 2013, Mr. Rachid Malaoui, President of the Syndicat National Autonome des Personnels de l'Administration Publique (SNAPAP), was sacked from his post at the University of Continuous Training. In June and July 2013, both during and after the International Labour Organization's (ILO) International Labor Conference, during negotiations conducted with the Ministry of Labor and other State institutions, Mr. Malaoui was told about his eventual reinstatement. Unfortunately, no concrete measures have yet been taken and all attempts to have his case heard remain unanswered.

The actions by your government against Mr. Malaoui do not conform with Algeria's domestic administrative rules, with the Algerian Constitution, or with the ILO Convention No. 87, and constitute a form of repression whereby the SNAPAP and the autonomous Algerian trade union movement have become today's victims. In consequence, we ask you to reinstate Mr. Malaoui into his functions with full compensation in lieu of lost salary and other benefits, and to restore his right to a union The Honorable Abdelaziz Bouteflika October 18, 2013 Page 2

leave of absence without further delay. Finally, we urge you to engage in a real process of social dialogue with the SNAPAP.

Sincerely,

Richard L. Trumka

President

CF/lg