



## 2025 Caribbean sub-regional meetings (Online) Sub-regional Advisory Committee (SUBRAC) Meeting

September 24 AND 25, 2025  
3:00 to 6:00 pm (East Caribbean)

### Draft Agenda

## “Let the fightback begin.”

### Day 1

|         |   |  |
|---------|---|--|
| 2:45 pm | <b>Zoom Room opens</b>  |  |
| 3:00 pm | <b>Welcome and opening remarks</b>  | <i>Bro Steve Joseph (DPSU)</i><br><i>Sis Tifonie Williams (JCSA)</i><br><i>Bro Euan Gibb, Inter-Americas (IA) Regional Secretary (RS)</i>  |
| 3:20 pm | <b>Announcements</b>  | <i>Sub-regional Secretary (SRS)</i>  |
| 3:30 pm | <b>Transition to Semi-Autonomous Revenue Authority (SARA) in Belize: Vision, lessons, next steps</b>  | <i>Bro Dean Flowers, (PSUB)</i><br><a href="#"><i>Government of Belize Reaffirms Facts on SARA Transition Amid Misleading Claims</i></a><br><a href="#"><i>PSU Flatly Rejects SARA: Union Escalates Fight Against Tax Authority Transition</i></a><br><a href="#"><i>PSUB Position Paper</i></a> |
| 4:15 pm | <b>WICSU-PSU/WITU Labour Symposium</b> <ul style="list-style-type: none"> <li>▪ Aims</li> <li>▪ Outcomes</li> <li>▪ Follow-up actions</li> <li>▪ Lessons learnt</li> <li>▪ Recommendations to affiliates</li> </ul> | <i>Sis Sharon Cangieter (WICSU-PSU)</i>  |
| 5:00 pm | <b>Engagement in regional and global campaigns</b> <ul style="list-style-type: none"> <li>▪ Health &amp; Social Care Services (HSS)</li> </ul>  | <i>Steering Group co-chairs:</i><br><i>Sis Winnifred Meeks (JALGO)</i>   |
| 5:20 pm | <b>Engagement in regional and global networks and campaigns</b> <ul style="list-style-type: none"> <li>▪ Just Transition</li> <li>▪ Migration</li> <li>▪ Tax Justice</li> </ul>                                     | <i>Bro Shamir Brown (JALGO)</i><br><i>SRS</i><br><i>SRS, Bro Dean Flowers (PSUB)</i>   |
| 5:55 pm | <b>Closing remarks</b>  | <i>Sis Tifonie Williams (JCSA)</i>   |
| 6:00 pm | <b>END OF DAY ONE OF SUBRAC 2025</b>  |  |

## Day 2

|         |   |  |
|---------|---|--|
| 2:45 pm | <b>Zoom Room opens</b>  |  |
| 3:00 pm | <b>Recommendations for Action on Gender Equality, Equity and Diversity work</b><br>(including report from SUBWOC)   | <i>Sis Tifonie Williams (JCSA)</i>   |
| 3:15 pm | <b>Recommendations on Young Worker integration in unions</b> (from Young Workers' Caucus)   | <i>NUPW Youth League</i>   |
| 3:30 pm | <b>Fundamental Principles and Rights at Work (FPRW)</b> <ul style="list-style-type: none"> <li>▪ A focus on Occupational Safety &amp; Health</li> <li>▪ A focus on trade union action against discrimination</li> </ul>                                   | <i>SRS</i><br><i>Ro Dean Flowers (PSUB)</i>  |
| 4:00 pm | <b>Engagement in regional and global networks</b> <ul style="list-style-type: none"> <li>▪ Local &amp; Regional Government</li> </ul>   | <i>Bro Steve Joseph (DPSU)</i><br><i>Bro Dean Flowers (BSUB)</i><br><br><a href="#"><u>PSI website</u></a>   |
| 4:20 pm | <b>Organising for Power (O4P) Organising to Win! Power Up!</b> <ul style="list-style-type: none"> <li>▪ The environment in which we live</li> <li>▪ Attacks on public services and public services workers</li> <li>▪ Let the Fightback Begin!</li> </ul> | <i>RS, SRS</i><br><i>Bro Dean Flowers (PSUB)</i><br><br><a href="#"><u>PSI Programme of Action (PoA) 2024 to 2028</u></a><br><a href="#"><u>Organising for Power's Core Fundamentals</u></a> |
| 5:00 pm | <b>Current and priority actions/campaigns in the (sub) region</b>   | <i>Open discussion</i>   |
| 5:55 pm | <b>Closing remarks</b>  | <i>Bro Steve Joseph (DPSU)</i>   |
| 6:00 pm | <b>END OF SUBRAC 2025</b>   |  |