



### Digitalisation's impacts & consequences

Procurement = private sector power grab

The devil is in the detail. Democracy under threat.

 Digitalisation of Public Services on the sharp rise

COVID19 and PS budget squash will certainly increase that trend

Tech promise of productivity & efficiency gains

But is it true? Productive for whom? Efficient at what?

 Sharp increase in monitoring & surveillance of workers

Have our rights followed suit?

 Reluctance to govern digital tech in defense of human rights

A lot of words, but where is the true (inter)governmental action?

### Potential harms & impacts of algorithmic systems on workers

- Work intensification working time pace of work
- Discrimination/bias in who gets an opportunity, who is denied risk of moving towards a narrow, exclusive labour market
- 3 Suppression of organising
- Deskilling and job loss contingent work forms on the rise

- Lower wages, economic insecurity, less mobility
- Mental health, physical health pressures
- Zero Loss of autonomy and dignity
- 8 Loss of privacy

-> Quantification of workers

### **Union Action Needed**

## Collective Data Rights

 It's time we negotiate for these in collective agreements

# Co-governance of digital systems

- Nothing about us, without us.
- We must have a seat at the table

#### Right to Rest

 the 'Always On' culture of digital tech must be constrained

### Automation's obligations

 All employers should be obliged to train/retrain workers so they remain employable

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# Our Digital Future full of reports, training material and more!

https://publicservices.international/resources/ projects/our-digital-future-br-projecthomepage?id=11534&lang=en





