



PSI Global Occupational Safety and Health (OSH) Network

Single Session for All PSI Regions



**Wednesday 24 September 2025
1:00pm - 3:30pm CEST**

Draft Agenda

Introductions, Opening & Agenda (15')

Part § 1.

Introducing PSI's OSH work and next steps (30')

Part § 2.

Update on international OSH developments and relevant issues for public service unions (45')

Part § 3.

Consultation on the PSI OSH Network priorities (45')

AOB, Next Steps, and Wrap up



PSI

Basis for PSI OSH work

In A World of Multiple Crises
PEOPLE OVER PROFIT
PUBLIC SERVICES INTERNATIONAL
31st World Congress
14 - 18 October 2023, Geneva



- Section 4. A just global economy within the limits of the planet (4.2.3) and Section 7. Making Sectors Stronger (7.2.12 and 7.3.8)

Booklet 1

EB Resolution No. 1: PSI Programme of Action

2023-2028

and related Affiliate Amendments

AUGUST 2023

[PSI Programme of Action 2023-2028:
“People Over Profit in a World of Multiple Crises”;](#)



[PSI LRG Network Action Plan 2022-2028
“Building the Future of Local Public Services”](#)

Part § 1.

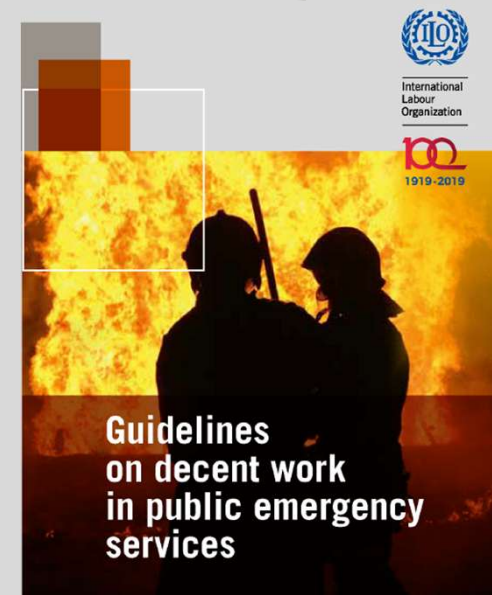
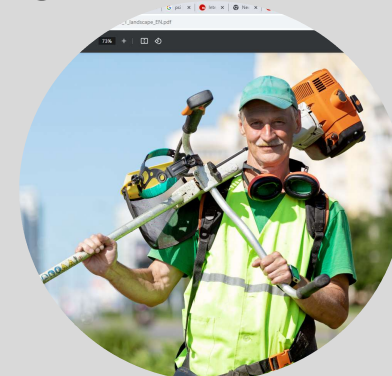
Introducing PSI's OSH work and next steps (30')

- **Daria Cibrario**, Senior Policy Officer, PSI
- **Huma Haq**, Social Care Organiser, PSI
- **Adam Rogalewski**, Policy Officer, Health and Social Services, EPSU
- **Acran Salmen-Navarro**, Occupational Medicine and Ergonomics Specialist, NYU Grossman School of Medicine, consultant for the ILO baseline study on the OSH of Public Emergency Service (PES) workers
- **Verónica Montúfar**, Equalities Officer, PSI
- **Sol Klas**, Secretary for the Environment, APOC, Argentina – Coordinator of the Climate Action Collective
- **Makrem Amaria**, Secretary for the Environment General Secretary UGTT Municipal workers, TUNISIA – in collaboration with CFDT Interco France

Followed by reactions – Q&A

- Discussion question:

What OSH work is currently ongoing and/or planned within the PSI community?



Part § 2.

Update on international OSH developments and relevant issues for public service unions (45')

- **Prof. Rory O'Neill**, Occupational Health and Labour Standards Adviser, ITUC

Followed by reactions – Q&A

- **PSI affiliate representatives**

- **Michel Buitenhuis**, Chairman OSH Working Group on Recycling and Processing, FNV Overheid, the NETHERLANDS
- **Daniel Hjalmarsson**, Development Strategist, Akademikerförbundet SSR – SWEDEN
- **Gerardo Juara**, Secretary for the Environment, AGOEC, ARGENTINA

Followed by reactions – Q&A

- Discussion question:

*What OSH opportunities and challenges are emerging on the global scene that are relevant to PSI members?
In which ones and how could we engage?*



Part § 3.

Consultation on the PSI OSH Network priorities

- **Daria Cibrario**, Senior Policy Officer, PSI
 - *Why a PSI Global OSH Network?*
 - *Overview of the results of the survey on the PSI OSH priorities*
- **PSI affiliate representatives** tbc

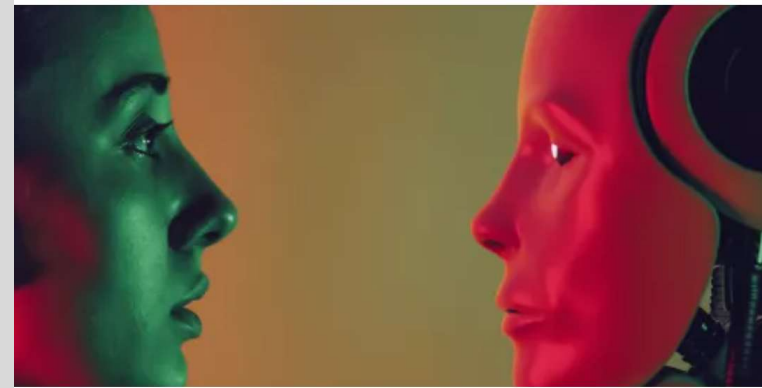
Participants are invited to take the floor comment on the preliminary results of the survey, elaborate and mention their own priorities in the discussion even if they did not take the survey.

- **Joe Donnelly**, National Officer , UNISON, UK

Followed by reactions – Q&A

Discussion questions:

What OSH priorities are the most pressing and shared ones among PSI affiliates? What should the PSI Secretariat, Regions and affiliates do about them?





Why a PSI Global OSH Network?

1. Build a **global picture** of the ongoing OSH activities and resources under development
2. **Engage, convene, inform, consult and mobilise** PSI unions around OSH issues
3. **Build public service unions' space** in the global OSH community
4. **Build a network of public service union OSH experts and practitioners**
5. **Pool together, make accessible and share** PSI unions' OSH good practices, expertise and resources
6. **Identify key OSH issues and events** to monitor, act upon and engage with
7. **Build joint OSH campaigns, advocacy and initiatives** to help protect public service workers in concrete manners at their workplaces
8. **Use OSH engage employers and support collective bargaining** to win safe workplaces, better conditions
9. Seize opportunities to **influence global, regional and national OSH policy**

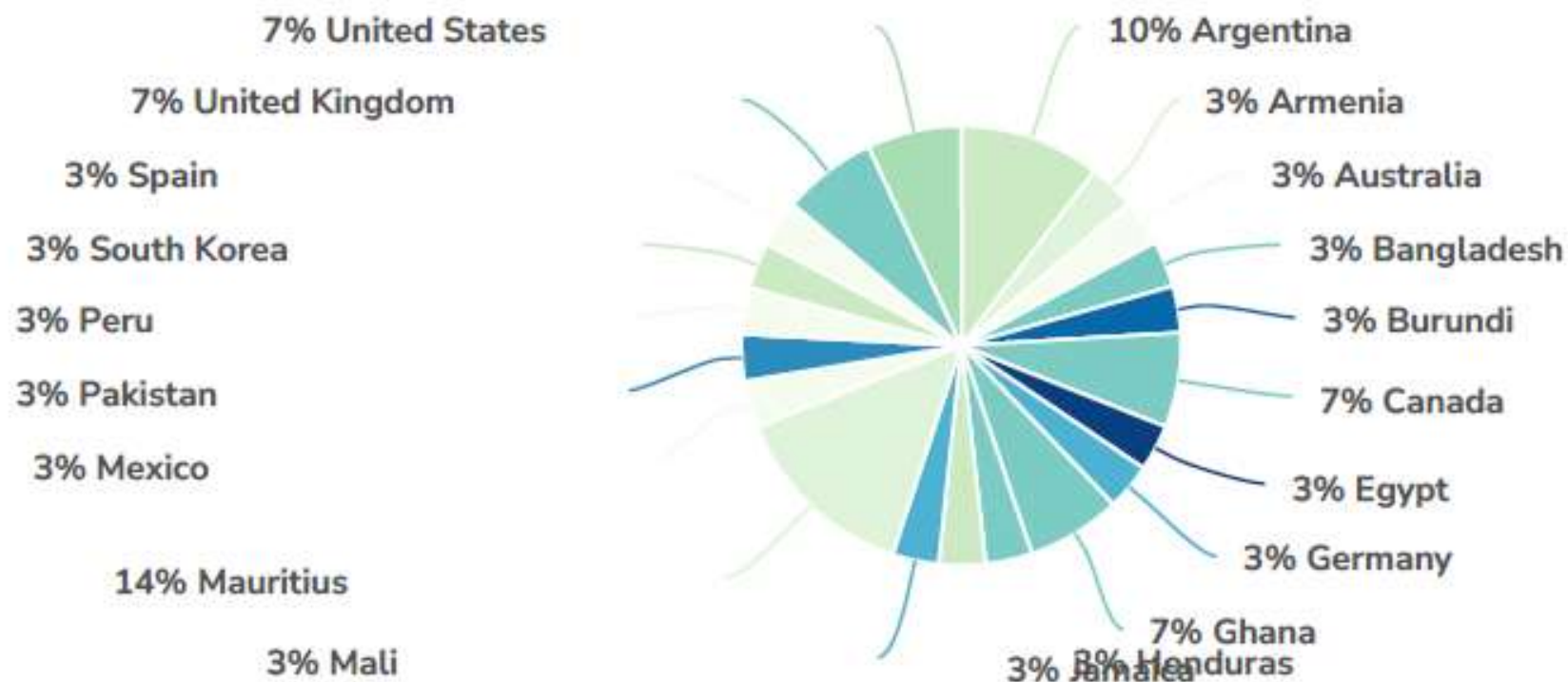


Preliminary results from the PSI OSH Survey (24 Sept. 2025) / 1

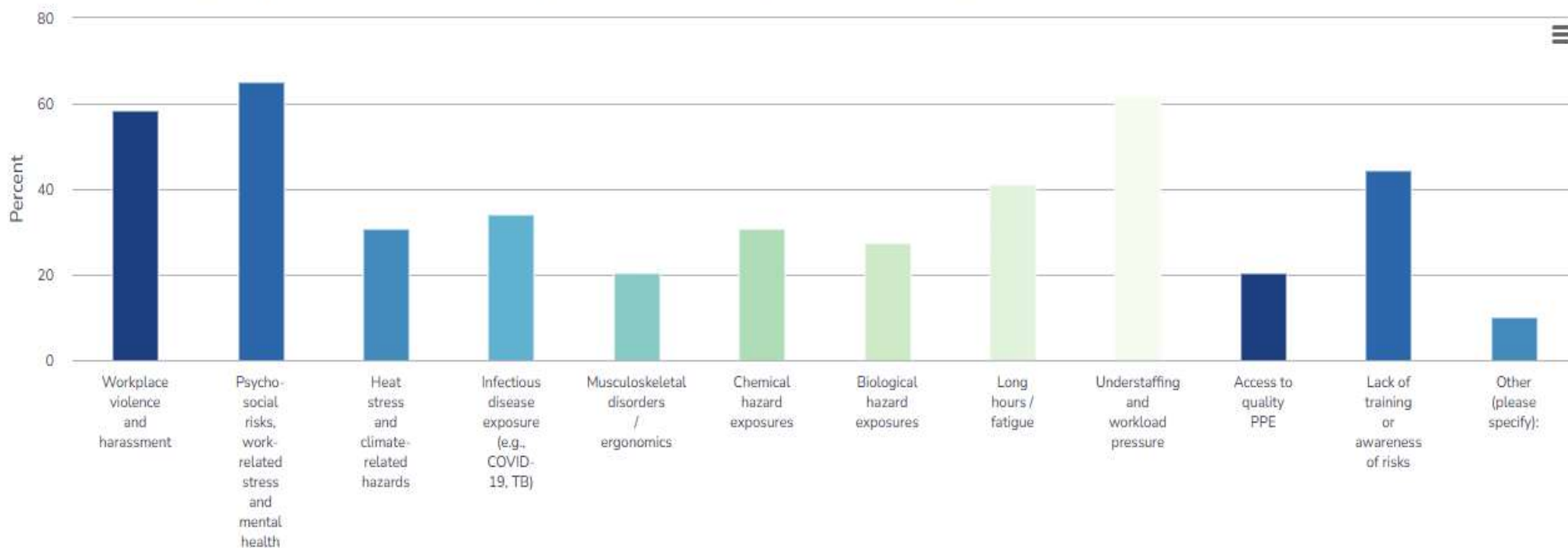
26 usable responses (3 anonymised)

from 20 countries (Canada + Québec; Mauritius + Rodrigues island)

Interamericas 9; Africa 8; A/P 4; EU 5



5. Which of the following OSH issues are most urgent in the sector(s) your union represent? (Select up to 5)



* Others: Atropellos y atrapamientos (personal de recogida de residuos); Lack of OSH regulations and lack of enforcement of laws which exist

Preliminary results from the PSI OSH Survey (24 Sept. 2025) / 3

6. What public service professions face the most pressing OSH risks?(Select all that apply)

Value	Percent		Responses
Health care workers (incl. nurses, midwives etc.)	79.3%		23
Social care service workers	37.9%		11
Emergency services (police, firefighters, first medical responders, civil protection)	62.1%		18
Water and Sanitation workers	41.4%		12
Waste management workers	62.1%		18
Energy workers	27.6%		8
Funeral service workers	20.7%		6
Education support and culture workers	20.7%		6
Public administration workers in local and regional government (LRG)	37.9%		11
Public administration workers in national administrations	27.6%		8
Other (please specify): (click to view)	6.9%		2

Other (please specify):

Count

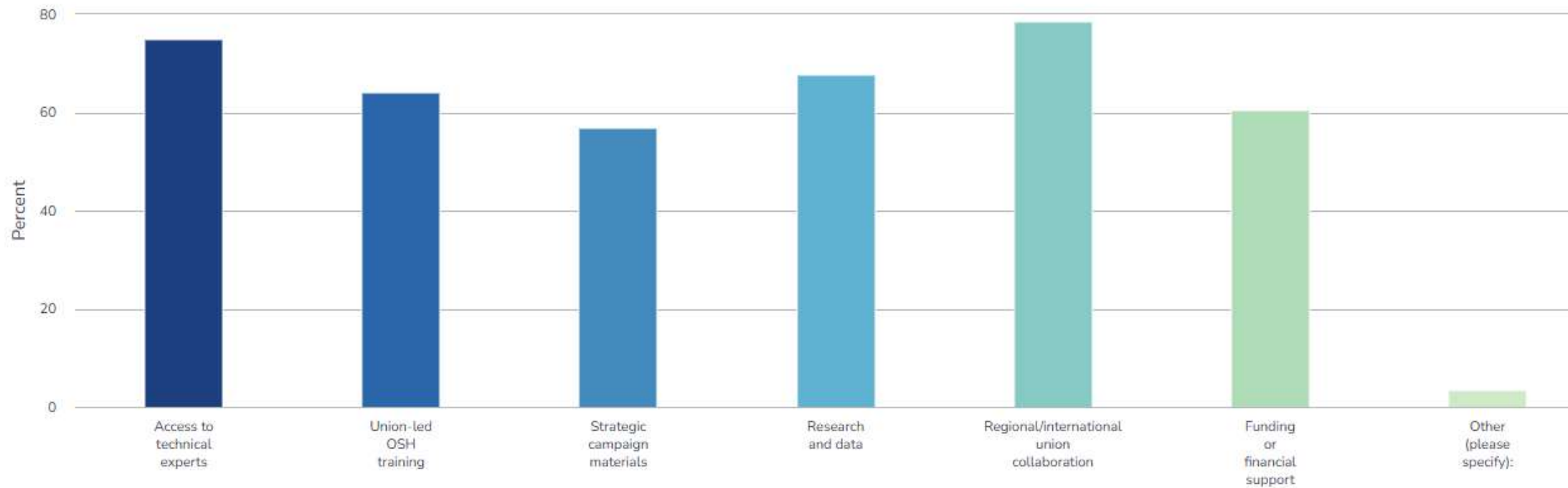
metro and railway workers

1



Preliminary results from the PSI OSH Survey (24 Sept. 2025) / 4

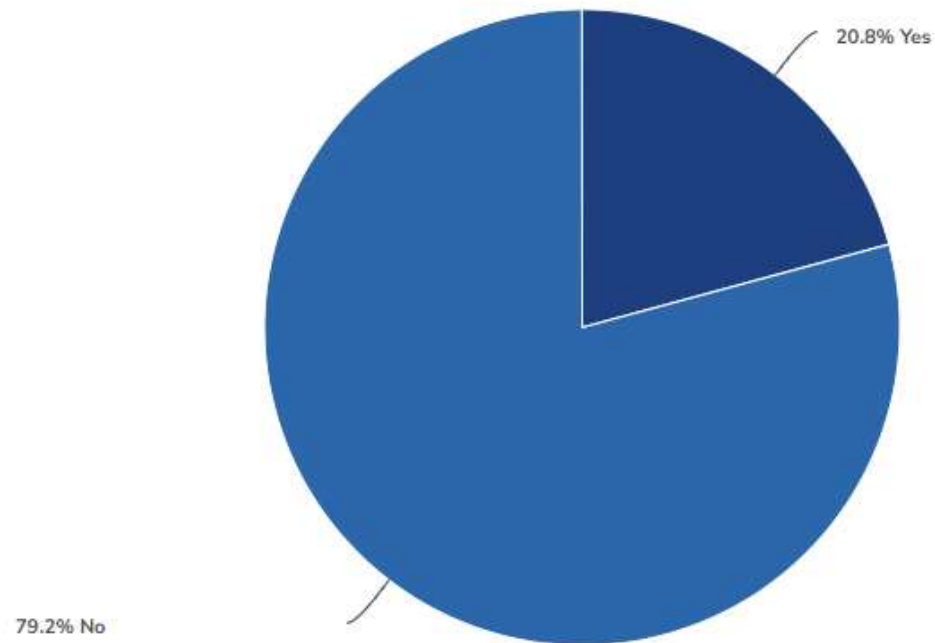
8. What kind of support would most improve your OSH work?(Select all that apply)





Preliminary results from the PSI OSH Survey (24 Sept. 2025) / 5

10. Has your union produced any recent OSH materials that are public and you would like to share/see on the PSI website? (e.g. articles, research reports, education manuals, fact sheets, workplace assessment checklists, etc.)



What LRG services should be prioritised by PSI to develop shared basic OSH guidance and check lists?

32 responses



Join at menti.com | use code 3331 2029

Mentimeter

What OSH issues should PSI prioritise?



Live survey #2 at EPSU OSH Network (23 April 2025)

Join at menti.com | use code 7238 0139

Mentimeter

What public service professions face the most pressing OSH risk?





Proposals for next steps

- (1) holding an annual Global PSI OSH Network session (if needed repeated across 2 different time zones to ensure maximum participation) with work carried out in between;
- (2) building a database and distribution list of PSI unions OSH experts, practitioners and interested members ;
- (3) building an OSH web-page on the PSI website where to make OSH union resources easily available in different languages
- (4) Collect resources from different unions and make them available to all
- (5) Seek opportunities for funding PSI OSH work in specific areas
- (6) Connect to experts that can support the OSH work of PSI affiliates in priority areas
- Your ideas here _____



Thank You

Daria Cibrario

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