



2025 Caribbean sub-regional meetings (Online) Women's Sub-regional Advisory Committee (SUBWOC) Meeting

September 17, 2025

3:00 to 6:00 pm (East Caribbean)

Revised Draft Agenda

2:45 pm	Zoom Room opens	
3:00 pm	Welcome and opening remarks	<i>Sis Tifonie Williams (JCSA)</i> <i>Sis Linda Bogle-Mienzer (Bermuda PSU)</i> <i>Sis Nyota Mulcare (MCSA)</i>
3:25 pm	Announcements	<i>Sub-regional Secretary (SRS)</i>
3:30 pm	Presentations - Care is a Human Right across the Inter-Americas - The Tlatelolco Commitment, the Social Re-organisation of Care and the role of public services unions in the Caribbean	<i>SRS</i> <i>Sis Winnifred Meeks (JALGO)</i> Advisory opinion of the Inter-American Court PSI's Care Manifesto: The Social Re-organisation of Care The Tlatelolco Commitment Beijing+30 Action Agenda
4:15 pm	Equality, Equity and Diversity PSI Caribbean-FNV Rainbow Network Project	<i>Sis Linda Bogle-Mienzer (Bermuda PSU)</i> <i>Sis Marika Zuniga (PSUB)</i> <i>SRS</i>
5:00 pm	The current state of play in the sub-region on gender equality, gender equity and gender mainstreaming - Leadership and decision-making in trade union organisations - Collective Bargaining: Agreements, articles and clauses - Trade Union Education and Training - Mentorship of young women trade unionists - Union constitutions and bye-laws - Labour Standards: Ratification and implementation of key ILO Conventions on gender equality and their accompanying recommendations (C100, C111, C156, C183, C189, C190)	<i>SRS</i> <i>Sis Tifonie Williams (JCSA)</i> ILO Recommendations: R090 - Equal Remuneration Recommendation, 1951 (No. 90) R111 - Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111) R165 - Workers with Family Responsibilities Recommendation, 1981 (No. 165) R191 - Maternity Protection Recommendation, 2000 (No. 191) R201 - Domestic Workers Recommendation, 2011 (No. 201) R206 - Violence and Harassment Recommendation, 2019 (No. 206)
5:30 pm	The Critical/Most pressing issues faced by Women members	<i>Open discussion</i>
5:55 pm	Closing remarks	<i>Sis Tifonie Williams (JCSA)</i>
6:00 pm	END OF SUBWOC 2025	