

COMMUNITY HEALTH WORKERS 2 ARE DEMANDING JUSTICE!



Scan the QR code to learn more about PSI's CHW campaign and support the fight for their rights.

1 WE DEMAND RECOGNITION & RIGHTS AS WORKERS

CHWs must be formally recognised as public health workers, entitled to decent pay, regular and prompt salary payments, back pay for work previously completed, and increased pay for longer service.

3 WE DEMAND OCCUPATIONAL SAFETY & HEALTH PROTECTIONS

CHWs require comprehensive safety measures, including tailored personal protective equipment (PPE), appropriate workspaces with essential amenities, compensation for illnesses contracted

COMMUNITY HEALTH WORK IS WORK!

2 WE DEMAND A COLLECTIVE VOICE

CHWs must have a seat at the decision-making table in policy making processes, and their unions must be recognised as vital social dialogue partners, consulted on health policies at national and sub-national levels. Their pay and conditions must be negotiated through social dialogue.

4 WE DEMAND RESPECT AND DIGNITY AT WORK

To combat abuse, harassment, and discrimination, governments should provide safe work environments, establish complaints committees for harassment issues, and implement a grievance redressal mechanism in collaboration with unions.

5 WE DEMAND OUR RIGHT TO CARE

CHWs have the right to comprehensive societal care, including healthcare coverage, regular disease testing and treatment, and mental health support. Decent working conditions, manageable work hours, the right to halt unsafe work, and provisions for food, housing, and childcare are essential.

6 WE DEMAND A HEALTHCARE SYSTEM FOR PEOPLE, NOT PROFIT

Recognising the Human Right to Care, governments should prioritise health over profit by increasing public health budgets, investing in universal public health systems, promoting transparent hiring processes for CHWs, and establishing a fair tax system to mitigate inequalities.

