



## 2022 Caribbean sub-regional meetings

### Sub regional Advisory Committee (SUBRAC) Meeting

**September 6 and 7**

Normandie Hotel, Port of Spain, Trinidad

**9:30 am to 6:00 pm (AST)**

### Revised Draft annotated agenda

#### Day 1

9:00 am	<b>Networking</b>	
9:30 am	<b>Welcome and opening remarks</b> <i>Bro Steve Joseph (DPSU) and Sis Jillian Bartlett (NUGFW)</i>	
9:40 am	<b>Announcements, Introductions</b>	
9:50 am	<b>Minutes of previous meetings</b>	<i>Previously circulated</i>
10:00 am	<b>Matters arising from the minutes</b> <i>(items not otherwise covered in the SUBWOC or SUBRAC agendas)</i>	<i>Previously circulated and oral</i>
10:30 am	<b>Changing the Narrative on Public Services: An agenda for public services trade unions</b> <i>Sandra Massiah, SRS</i>  <i>This is a crucial moment to build public services as part of a just recovery and transition to a more sustainable and resilient economy and society.</i>  <i>The manifesto positions public services as the foundation of a fair and just society and of the social pact that implements the core values of solidarity, equality and human dignity. It advances a series of ten principles for universal quality public services in the 21st century, and outlines how funding universal quality public services is possible.</i>	<p><i><a href="#">A Global Manifesto for Public Services</a></i>  <i><a href="#">Read and sign the Manifesto</a></i></p> <p><i><a href="#">Resolution concerning a global call to action for a human-centred recovery from the COVID-19 crisis that is inclusive, sustainable and resilient</a></i></p> <p><i><a href="#">ILO's Centenary Declaration for the Future of Work</a></i></p> <p><i>See also:</i>  <a href="https://www.ilo.org/ilc/ILCSessions/109/news/WCMS_803980/lang--en/index.htm">https://www.ilo.org/ilc/ILCSessions/109/news/WCMS_803980/lang--en/index.htm</a> </p>
11:00 am	<b>B R E A K</b>	
11:20 am	<b>About the ILO and about the ILC</b> <i>Vera Guseva and Shingo Miyake (ILO DWT for the Caribbean</i>	<i><a href="#">1998 ILO Declaration on Fundamental Principles and Rights at Work</a>,</i>

12:25	<p><b>Roundtable Discussions: Fundamental Principles and Rights at work – Expanded and reaffirmed, but where’s the implementation?</b></p> <p><i>In Local &amp; Regional Government (LRG)</i>  <i>In Health and Care Services</i>  <i>In National Administration</i></p> <p><i>On 10 June, the International Labour Conference adopted a <a href="#">resolution to add a safe and healthy working environment to the existing four Fundamental Principles and Rights at Work</a> (FPRW).</i></p> <p><i>All ILO Member States have committed to respect and promote these principles and rights, whether or not they have ratified the relevant Conventions.</i></p> <p><i>At the same time, workers’ organisations are documenting increasing numbers of cases of breaches of these fundamental rights and principles.</i></p> <p><i>Moderated by Bro Steve Joseph (DPSU)</i></p>	<p><a href="#">Special report</a> from IndustriALL - <a href="#">How can we build an international labour court?</a></p> <p><a href="#">A new social contract is needed to stop intensifying workers’ rights violations</a></p>
1:00 pm	<b>LUNCH</b>	
2:20 pm	<p><b>Preparing for Congress 2023</b></p> <ul style="list-style-type: none"> <li>▪ <b>What we do, why we do it, how we do it</b></li> <li>▪ <b>2022 IAMWOC and IAMREC agenda items</b></li> <li>▪ <b>WOC and EB actions</b></li> <li>▪ <b>Key issues for Congress 2023</b></li> </ul>	<p><a href="#">About PSI</a>  <a href="#">PSI’s Constitution</a>  <a href="#">Key Policy documents</a></p>
3:15 pm	<p><b>Union development, capacity building</b></p> <p><i>This session takes a detailed look at the capacity building projects and activities in which Caribbean affiliates participated. Presenters will detail and highlight the outcomes, the lessons learnt, the application of the project work and future plans.</i></p> <ul style="list-style-type: none"> <li>▪ <i>International Labour Standards</i></li> <li>▪ <i>Local &amp; Regional Government</i></li> <li>▪ <i>Health and care services</i></li> <li>▪ <i>Emergencies, Disasters and the Climate Crisis</i></li> <li>▪ <i>Progressive Tax Policies &amp; Tax Justice</i></li> </ul>	<p><i>This item specifically focuses on affiliates’ involvement, actions and commitment to union development activities.</i></p> <p><i>Will also look at current situation and plans for the rest of the year and proposals for 2022</i></p> <p><i>Will include presentation by researcher on procurement of medicines, pharmaceuticals – F Lutchmansingh</i></p>

4:30 pm	<b>B R E A K (optional)</b>	
4:45 pm	<b>Digitalisation and public services</b> <i>Sis Kara-Sue Nelson and Bro Shamir Brown (JALGO)</i> <i>Moderated by Sis Tifonie Powell (JCSA)</i> <ul style="list-style-type: none"> <li><i>In this session, presenters will provide background to PSI's Our digital Future Project highlighting the participation of Caribbean affiliates. The session also provides an opportunity to highlight the key messages, the linkages to sectoral work and future plans.</i></li> </ul>	<a href="#"><i>Digitalisation: A Union Action Guide For Public Services, Work and Workers</i></a>  <a href="#"><i>Our Digital Future</i></a>
6:00 pm	<b>END OF DAY ONE</b>	

## Day 2

9:15 am	<b>Networking</b>	
9:30 am	<b>Mental Health &amp; Psychosocial Wellbeing of Health and Care Workers</b> <i>Hanif Benjamin, Clinical Therapist &amp; Clinical Traumatologist, The Centre for Human Development Limited</i> <i>In this session on Mental Health &amp; Psychosocial Wellbeing of Health and Care Workers, we want to learn more about and examine as appropriate:</i> <ul style="list-style-type: none"> <li><i>Emerging trends in the Caribbean in mental health/well-being of health and social care workforce.</i></li> <li><i>Examples of how trade unions are responding to the issue of mental health/wellbeing at work.</i></li> <li><i>The policies required in selected countries that promote health and care workers' mental health.</i></li> <li><i>Recommendations on how public services unions can respond to the issue of mental health/wellbeing in the world of work.</i></li> </ul>	
11:00 am	<b>B R E A K</b>	
11:20 am	<b>Mental Health &amp; Psychosocial Wellbeing of Health and Care Workers (cont'd)</b> <i>Hanif Benjamin, Clinical Therapist &amp; Clinical Traumatologist, The Centre for Human Development Limited</i>	

12:45 am	<b>Next Steps</b> SRS	
1:00 pm	<b>L U N C H</b>	
2:20 pm	<b>The big picture – the quest for democratic governance (small islands in a big ocean)</b> SRS <i>A discussion on the geopolitics of the day and the role that public services need to play in the scheme of things.</i>  <i>This information and debate session explores multistakeholderism, multilateralism, aid &amp; trade debates, the multiple crises; sustainable development paths</i>  <i>While this item cross cuts all the agenda items, it has clear links to the first session on Day 1 - <b>Changing the Narrative on Public Services: An agenda for public services trade unions</b></i>	<a href="#"><i><u>A new social contract for a gender transformative agenda,</u></i></a> <a href="#"><i><u>A Critical look at Multistakeholderism</u></i></a>
3:20 pm	<b>Report and statements from Young Workers’ Caucus</b> <i>Moderated by Sis Tifonie William (JCSA) and Bro Shamir Brown (JALGO)</i>	
3:50 pm	<b>Report from the 2022 SUBWOC</b> <i>Sis Jillian Bartlett (NUGFW)</i>	
4:20 pm	<b>Upcoming events and sub-regional participation</b> <ul style="list-style-type: none"> <li>▪ Regional (in the Inter-Americas)</li> <li>▪ Global</li> </ul> <i>A review of activities and events in which PSI’s affiliates will participate.</i>	
5:15 pm	<b>Wrap up and next steps</b>	
6:00 pm	<b>END OF MEETING</b>	