

ITEM 9: MEMBERSHIP MATTERS

AFRICA & ARAB COUNTRIES

Recommendations on applications for affiliation and for lapsed membership
Requests for reduction, payment in instalments and exemption; increase in membership

APPLICATIONS FOR AFFILIATION

COUNTRY	UNION	MEMBERS & INDEX	AREAS OF ORGANISATION	TRADE UNION CENTRE	DETAILS/COMMENTS	(SUB-)REGIONAL RECOMMENDATION	AFREC MEMBERS' RECOMMENDATION
DRC	Syndicat des Autorités Territoriales Déconcentrées (SATD)	1000 10%	LRG	N/A	Recommended by the two affiliated unions in the DRC (SOLSICO and SYNAFET). Application form and all required documents have been sent	Recommended	Recommended
Egypt	Canal Clubs Workers Union	100 25%	Media	N/A	Members: 270 Eligible for affiliation to PSI: 100 Women: 5%; Youth: 20% Application form and all required documents have been sent. Recommended by the other Egyptian affiliates	Recommended	Recommended
Egypt	Syndicate Committee of Experts of the ministry of Justice Alexandria	100 25%	Public administration	N/A	Members: 190 Eligible for affiliation to PSI: 100 Women: 40%; Youth: 10% Application form and all required documents have been sent	Recommended	Recommended

COUNTRY	UNION	MEMBERS & INDEX	AREAS OF ORGANISATION	TRADE UNION CENTRE	DETAILS/COMMENTS	(SUB-)REGIONAL RECOMMENDATION	AFREC MEMBERS' RECOMMENDATION
Egypt	Syndicate of Applied Medical Sciences	106 25%	Health	N/A	Members: 106 Eligible for affiliation to PSI: 106 Women: 24% Youth: 53% Application form and all required documents have been sent	Recommended	Recommended

APPLICATIONS FOR REDUCTION, EXEMPTION, PAYMENT IN INSTALMENTS

COUNTRY	UNION	MEMBERS & INDEX	DETAILS/COMMENTS	(SUB-)REGIONAL RECOMMENDATION
Ghana	Union of Industry Commerce and Finance Workers (UNICOF) TU16698	24,372 15%	Union faced with reduction of members, economic downturn in the country and a debt restructuring programme undertaken by the Government which affects the financial/banking sector where most of their members work. Requesting for payment of 2023 fees in three instalments: 1200€ by 28 February, 1200€ by 31 March and 1285€ by 30 April 2023.	Recommended by The titular and sub-regional secretary
Botswana	Botswana Public Employees Union (BOPEU) TU09134	33,000 50%	Requesting exemption of 2020 and 2021 fees . The union underwent leadership challenges during this period which led to very high legal costs which negatively affected the union's finances. The union requests to pay affiliation fees for 2022 and 2023 in instalments until the 3 rd quarter of 2023. Letter requesting exemption received.	Recommended by The titular and sub-regional secretary
South Africa	South African Municipal Workers Union (SAMWU) TU00075	110,269 50%	Requesting exemption of 2018 and 2019 fees. Union plans to pay 2020 and 2021 fees in instalments and pay 2022 and 2023 fees in full . The union went through a turbulent period around leadership and governance issues which seriously affected the union's finances at national level. The letter requesting exemption is being expected from the Union.	Recommended by The titular and sub-regional secretary
Zambia	National Union of Public Services Workers (NUPSW) TU00098	12,000 10%	Requesting exemption of 2020, 2021, 2022 and 2023 fees due to financial challenges that the union is facing. Letter requesting exemption received.	Recommended by The titular and sub-regional secretary

COUNTRY	UNION	MEMBERS & INDEX	DETAILS/COMMENTS	(SUB-)REGIONAL RECOMMENDATION
Zambia	Health Workers Union of Zambia (HWUZ) TU16549	3,800 10%	Requesting exemption for 2022 fees . The union went through financial difficulties owing to the economic conditions prevailing in the country. Letter requesting exemption received.	Recommended by The titular and sub-regional secretary
Malawi	National Organisation of Nurses and Midwives of Malawi (NONM) TU16438	3,500 10%	Requesting exemption for 2022 and 2023 fees . Malawi was recently hit hard by cyclone Freddy which has directly affected the union. They were not able to raise the expected amount and the few resources they did raise were spent on supporting the affected members. Letter requesting exemption received.	Recommended by The titular and sub-regional secretary
Algeria	Syndicat National Autonome des Travailleurs de l'Électricité et du Gaz (SNATEG) TU16604	1,000 25%	Requesting exemption for 2022 and 2023 fees due to the economic crisis, the drop in purchasing power and the low membership. With many comrades accused of terrorism and imprisoned, or wanted by the police, the money is currently used to support them and their families and to pay lawyers. Letter requesting exemption received.	Recommended by The titular and sub-regional secretary

PROPOSALS FOR REINSTATEMENT

COUNTRY	UNION	MEMBERS & INDEX	DETAILS/COMMENTS	(SUB-)REGIONAL RECOMMENDATION
Ghana	Federation of Universities Senior Staff Associations of Ghana (FUSSAG)	1,000 15%	Asking for re-affiliation following the lapse of membership in 2021. Their application is recommended by NCC. Additional request for waiver of the past arrears (2019-2021) to enable them begin payment afresh.	Recommended

INCREASE OF MEMBERSHIP – FOR INFORMATION

COUNTRY	UNION	MEMBERS & INDEX	DETAILS/COMMENTS
Ghana	Ghana Registered Nurses and Midwives Association (GRNMA) TU08144	75,00 to 10,021 indexation 15%	Due to more recruitment drive

AFREC members took note of the increase.