



**ASIA & PACIFIC**

**REGIONAL ACTION PLAN 2025-2030**



**PEOPLE OVER PROFIT IN A  
WORLD OF  
MULTIPLE CRISES**

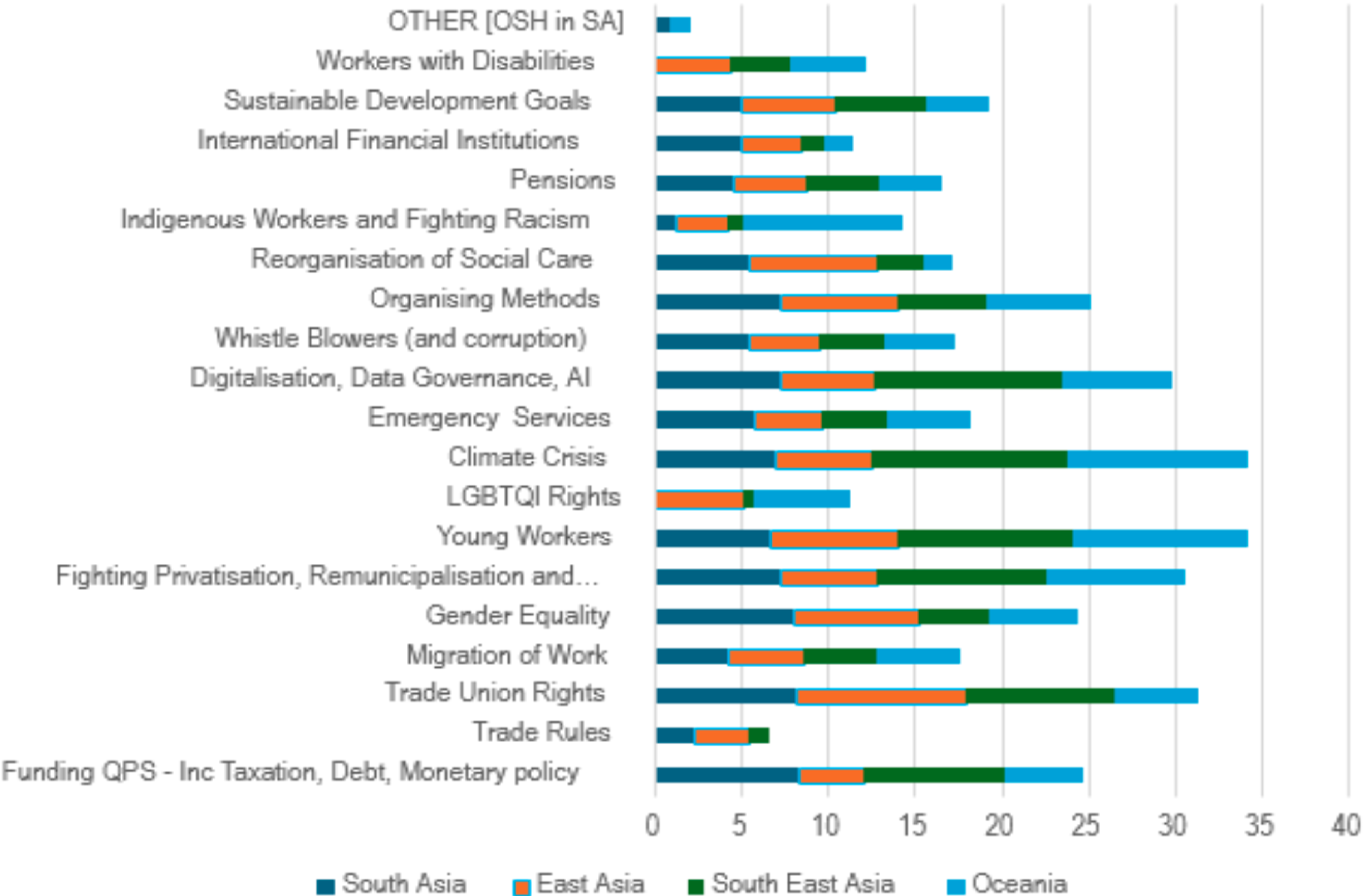
**PSI Programme of Action 2023-27**  
**Resolutions adopted by Congress**  
Volume 1 | Resolution 1







# Regional Priorities





**HOW WILL  
WE STRENGTHEN**

**UNION POWER?**





**APRECON** <sup>20</sup><sub>25</sub>

**EXPAND  
CAPACITIES**

**BUILD SOLIDARITY  
NETWORKS**



**PRODUCE  
KNOWLEDGE**

**SECURE ADVOCACY  
SPACES**





**APRECON** 2025

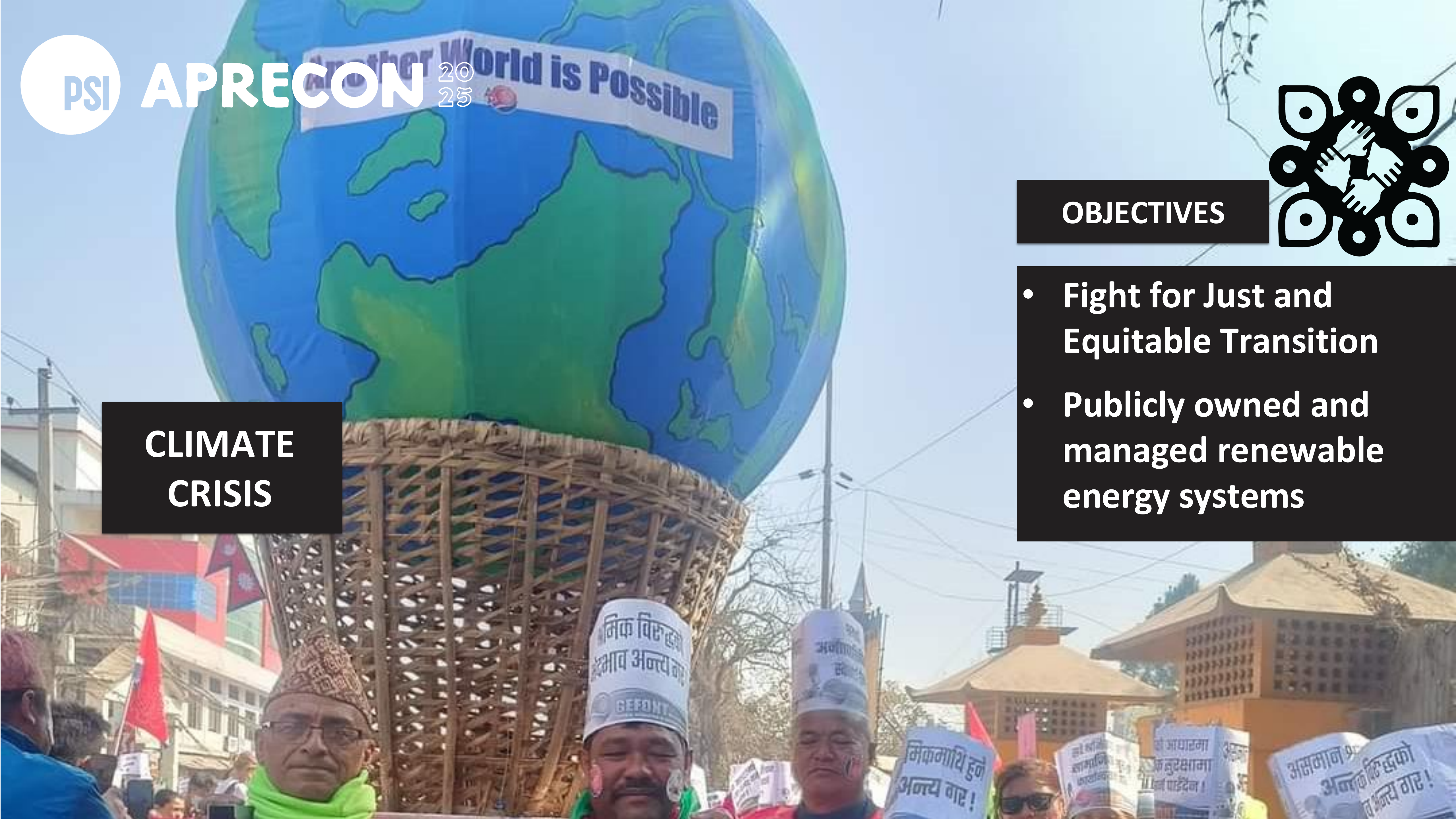
Another World is Possible



## OBJECTIVES

- Fight for Just and Equitable Transition
- Publicly owned and managed renewable energy systems

## CLIMATE CRISIS







# APRECON <sup>20</sup><sub>25</sub>

CLIMATE CRISIS

**BUILD  
SOLIDARITY**

Young Workers climate  
organisers and with  
climate movements

**EXPAND  
CAPACITIES**

Capacity building in  
climate organising and  
campaigning

**PRODUCE  
KNOWLEDGE**

Build a climate  
bargaining resource

**SECURE ADVOCACY  
SPACES**

Support in identify  
opportunities of social  
dialogue







**YOUNG  
WORKERS**

- **Build organising capacity of young unionists to reflect their priorities**
- **Strengthen affiliates' capacity to attract young workers**



**EXPAND  
CAPACITIES**

Build capacities in the  
priority areas

**YOUNG WORKERS**

**BUILD  
SOLIDARITY**

Reinvigorate the Asia  
Pacific Young  
Workers Network

**PRODUCE  
KNOWLEDGE**

Develop research and  
materials to support  
campaigns

**SECURE ADVOCACY  
SPACES**

Support campaigns in  
targeted countries







APRECON 2025



## TRADE UNION RIGHTS

## OBJECTIVES

- Respond to attacks on trade unionists and trade union rights
- Increase trade union rights through targeted campaigning and advocacy





## EXPAND CAPACITIES

Build capacity on TURs & use of international mechanisms

## PRODUCE KNOWLEDGE

Document case studies on TUR violations

## TRADE UNION RIGHTS



## BUILD SOLIDARITY

Coordinate solidarity actions for unions and unionists under attack

## SECURE ADVOCACY SPACES

- Support campaigns for ratification of ILO C151
- Two countries sign in the next 5 yrs





**APRECON** 2025



## DIGITALISATION and AI

### OBJECTIVES

- Build capacity of affiliates to fight for digital justice and AI governance that protects public interest & TURs
- Fight for just and equitable global rules on technology





## EXPAND CAPACITIES

- Supporting use of Digital Bargaining Hub
- Capacity building of Young Organisers
- Capacity building on AI procurement

## DIGITALISATION

## BUILD SOLIDARITY

- Work with civil society
- Young workers network to identify responsible unionists
- Creating a reference group

## PRODUCE KNOWLEDGE

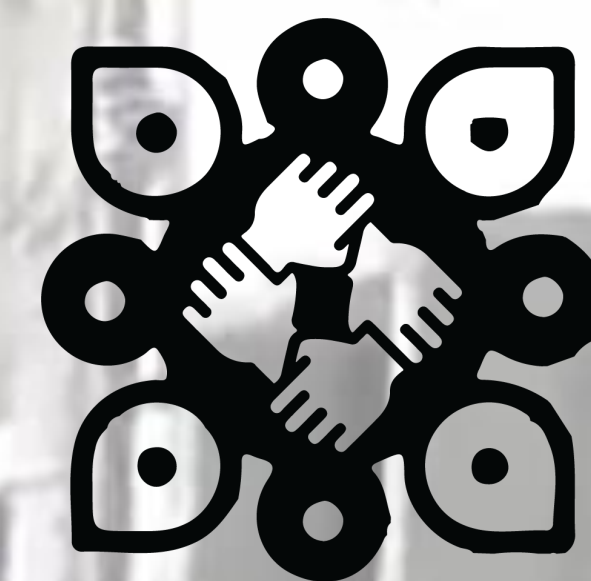
- Digital Bargaining Hub: FGDs with affiliates
- Expose risks of unregulated AI, algorithmic management, & digital privatisation
- Using AI for QPS

## SECURE ADVOCACY SPACES

- Legal & regulatory frameworks for workers rights
- Public technology agenda







## OBJECTIVES

- **Fight privatisation where it is likely to occur**
- **Reclaim public ownership and remunicipalisation of public services**
- **Highlight the human rights benefits of Quality Public Services**
- **Promote insourcing frameworks**

**FIGHTING  
PRIVATISATION**





## FIGHTING PRIVATISATION

### EXPAND CAPACITIES

- Campaigning models
- Techniques to use for remunicipalisation & insourcing

### PRODUCE KNOWLEDGE

- Remunicipalisation tools in multiple languages

### BUILD SOLIDARITY

Create alliances between unions and civil society

### SECURE ADVOCACY SPACES

Engage govts to prevent privatisation & adopt legislative protection for QPS







## ORGANISING

## OBJECTIVES

- Support affiliates to grow and organise precarious workers
- Share organising methods and successes





## EXPAND CAPACITIES

- Capacity building of Young Organisers in care, sanitation, disaster response, LRG

## ORGANISING

## BUILD SOLIDARITY

- Exchanges on organising
- Peer support for organising
- Migrant worker organising between origin and destination

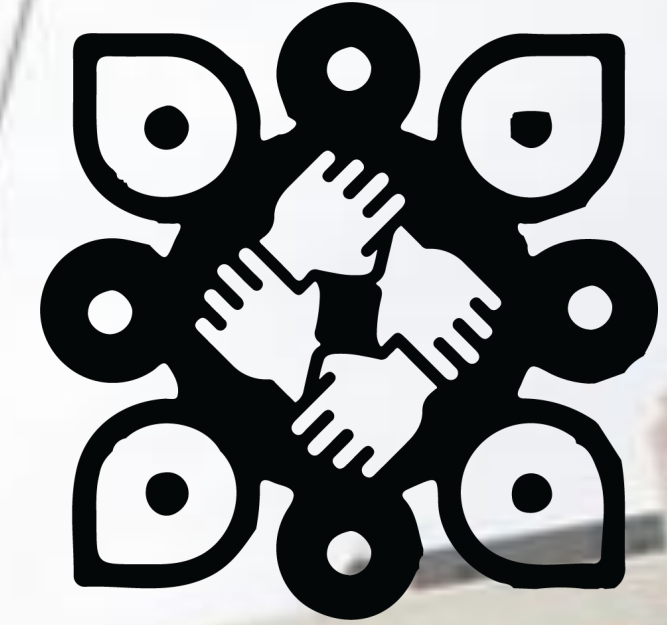
## PRODUCE KNOWLEDGE

- Create organising tools
- Produce module on “organising care with care”
- Digital organising tools

## SECURE ADVOCACY SPACES







**APRECON** 2025

## OBJECTIVES

## TAX, DEBT, ECONOMIC JUSTICE

- Support affiliates to link economic justice campaigns to their priority labour campaigns





## EXPAND CAPACITIES

- Provide capacity building on corporate tax campaigning

## ECONOMIC JUSTICE

## BUILD SOLIDARITY

## PRODUCE KNOWLEDGE

- Produce one targeted tax report per year that creates leverage for unions

## SECURE ADVOCACY SPACES

- Engage national governments for both national and global reform







## **GENDER EQUALITY**

## **OBJECTIVES**

- **Support affiliates to expand work on pay equity, gendered workplace provisions, violence and harassment and organising women workers**





# APRECON <sup>20</sup><sub>25</sub>

## EXPAND CAPACITIES

- Support young women organisers to expand organising capacities in health and care

## GENDER JUSTICE

## BUILD SOLIDARITY

## PRODUCE KNOWLEDGE

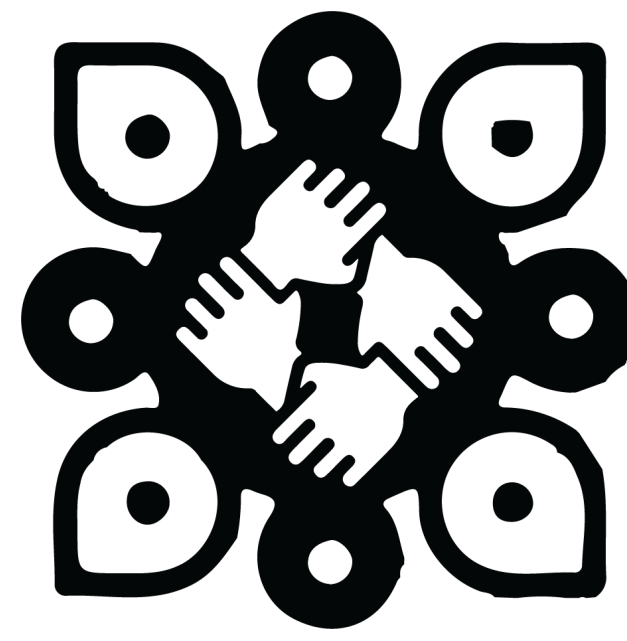
- Provide examples of legislative and bargaining provisions that reduce the gender pay gap

## SECURE ADVOCACY SPACES

- Engage in international standard setting advocacy







**TRADE JUSTICE**



- Advocate to reform trade rules that harm public services, labour rights and democracy

**MIGRATION**



- Advocate for union role in health migration agreements and practices

**INDIGENOUS PEOPLES**



- Climate, precarious workers, young workers incorporate focus on IPs





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**LET THE FIGHTBACK BEGIN**