



AP CIRCULAR No 2

To all PSI affiliates in South Asia
To all APREC members
To all PSI Staff

Reference:
30 October 2019

**PSI Vacancy:
Project Organiser: Nepal**

Dear Colleagues,

PSI is seeking applications for the position of Project Organiser to support work with affiliates in Nepal organising Community Health Workers / Volunteers.

The organiser will build on existing work by both affiliates and PSI in the sub-region to organise community health workers and secure Decent Work. S/he will organise capacity building, research, assist in the development of campaigns and advocacy and fulfil PSI obligations to funders and partners.

We are looking for somebody who:

- Is an energetic and experienced organiser
- Understands the struggles of Community Health Workers / Volunteers
- Understands the Nepali trade union movement or could learn quickly
- Has strong written and verbal English and Nepali and can travel

The position is fixed term for up to two years. It will be based in Kathmandu, Nepal.

PSI is a global union federation that represents public sector workers across the globe. We support community health workers to organise and to secure legislative and policy reforms to deliver Decent Work, the right to health for all and gender justice.

Please send your application to recruitment@world-psi.org. Applications close on Sunday 1st of December.

Yours sincerely,

ROSA PAVANELLI
General Secretary

Encl.: Job description and skills required

Public Services International is a global trade union federation representing 20 million working women and men who deliver vital public services in 150 countries. PSI champions human rights, advocates for social justice and promotes universal access to quality public services. PSI works with the United Nations system and in partnership with labour, civil society and other organisations.

Position Description

Job Title: Organiser: Community Health Workers/Volunteers Project	
Commencement Date: January 2020	Location: Kathmandu, Nepal
Travel required: National Districts, some regional	Team: Asia Pacific

Overall responsibility:

Working with relevant affiliates to develop, implement and coordinate the Community Health Workers / Volunteers (CHWs) organising project in Nepal.

Duties:

- Develop and deliver capacity-building tools for CHWs in relation to trade unions, gender equality, organising skills and institutional management;
- In coordination with affiliates develop and execute organising and advocacy strategy (following the project proposal);
- Coordinate advocacy meetings with policy-makers together with affiliates;
- Coordinate research into the fiscal implications of regularising CHWs;
- Conduct implementation, monitoring and evaluation of project;
- Draft reports for donors and PSI governance;
- Provide media content for mainstream and union-targeted communications;
- Represent PSI to affiliates and in other forums where necessary;
- Other duties as assigned by the Sub-Regional or Regional Secretary.

Selection criteria:

Content expertise:

- Knowledge of trade unions and international labour standards;
- Understanding of informal work and the community health sector in South Asia;
- Knowledge of women's human rights, particularly in relation to paid and unpaid labour;
- Knowledge of community or labour organising.
- A degree in social sciences, labour or gender studies or equivalent experience;

Skills and attributes:

- Strong project management skills;
- Demonstrated experience in campaigning and advocacy;
- Organising and capacity building experience;
- Ability to conduct and coordinate research for advocacy purposes;
- Participatory facilitation skills;
- Strong time management and task coordination skills, particularly in an environment without direct supervision;
- Network coordination skills and ability to coordinate a wide variety of staff and stakeholders;

- Demonstrated experience drafting timely, accurate reports for internal and external accountability;
- Demonstrated commitment to gender equality and experience working to advance gender equality within organisations or movements;
- Ability to travel across the country and the region.

Experience:

At least 2 years' experience in project and campaign coordination within the trade union movement, civil society or equivalent at the regional level.

Languages:

Ability to write and speak fluently in English and Nepali is essential and fluency in another language spoken in Nepal is an advantage.

Supervision:

The position will report to the Sub-Regional Secretary for South Asia.

Salary:

- Salary is set at 90,000 Nepali Rupee per month.
- Additional benefits are provided.

Applicants should address the above key selection criteria (i. e qualifications, skills, experience, and abilities required for the role) in their cover letter and demonstrate how they match them.