

Akademikerförbundet SSR – The Union for Professionals

We organize professionals within:

- Social Sciences,
- Behavioural Sciences,
- Economics,
- Public Health Science,
- Human Resource Management,
- Social Sciences and Social Work



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1

Violence, threats and harassments

2

Intimate partner violence is a part of OSH

3

A Good Work Environment for LGBTQI people

1 Violence, threats and harassments

- A long-known problem for our social workers. And spreading...
- Raising awareness and preventing
 - Dialogue-based films with questions
 - Handbook and group exercises
- **Mixed groups:** colleagues, safety representatives, union representatives and managers.
- Mixed groups takes the dialogue and the prevention further and **give better results.**



2 Intimate partner violence is a part of OSH

- We struggle to get the employer side on board, working proactively.
 - The EU-statistic is in big red figures, also here in Sweden.
 - It comes with a huge cost for society and for all the individuals affected.
- ILO 190, and ratifications



3 A Good Work Environment for LGBTQI people

- Research based guidebook
- By the Swedish Agency for Work Environment Expertise
- Clear connection between Work environment Act and Discrimination Act, and part of OSH
- Participation from both employer and employee organisations in Sweden
 - Dialogue films
 - Handbook and group exercises

